Leadership Development Plan (LDP)

IBH 1LD0

Winter 2025

Fill in this template to complete your Leadership Development Plan (LDP).

|  |
| --- |
| Leadership Issue 1 |

1. Use the following sections to outline your first Leadership Issue.

|  |
| --- |
| **1.1.1 Leadership Issue** |
| A diagram of a step-by-step plan  Description automatically generated |
| Identify your **first** Leadership Issue. |

|  |  |
| --- | --- |
| **1.1.2 Leadership Issue Checklist** | |
| Complete the Leadership Issue Checklist for your **first** Leadership Issue. | |
|  | Checked assumptions/biases |
|  | Manageable scope |

|  |
| --- |
| **1.2.1 Action(s)** |
| A diagram of a step-by-step plan  Description automatically generated |
| Identify the **Action(s)**you will take to address your **first** Leadership Issue. |

|  |  |
| --- | --- |
| **1.2.2 Action(s) Checklist** | |
| Complete the **Action(s) Checklist** for your **first** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |

|  |
| --- |
| **1.3.1 Timeline** |
| A blue and red background with white text  Description automatically generated |
| Identify the **Timeline** to implement your Action(s) for your **first** Leadership Issue. |

|  |  |
| --- | --- |
| **1.3.2 Timeline Checklist** | |
| Complete the **Timeline Checklist** for your **first** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Realistic (Given Scope of Leadership Issue) |

|  |
| --- |
| **1.4.1 Monitor Progress** |
| A screenshot of a computer  Description automatically generated |
| Identify how you will **Monitor Progress**toward resolving your **first** Leadership Issue. |

|  |  |
| --- | --- |
| **1.4.2 Monitor Progress Checklist** | |
| Identify how you will **Monitor Progress**toward resolving your **first** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Clearly Linked with Timeline |

|  |
| --- |
| **1.5.1 Resource(s)** |
| A close-up of a diagram  Description automatically generated |
| Identify the **Resource(s)**you will need to successfully address your **first** Leadership Issue. |

|  |  |
| --- | --- |
| **1.5.2 Resource(s) Checklist** | |
| Complete the **Resource(s) Checklist** for your **first** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |

|  |
| --- |
| Leadership Issue 2 |

2. Use the following sections to outline your second Leadership Issue.

|  |
| --- |
| **2.1.1 Leadership Issue** |
| Identify your **second** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **2.1.2 Leadership Issue Checklist** | |
| Complete the Leadership Issue Checklist for your **second** Leadership Issue. | |
|  | Checked assumptions/biases |
|  | Manageable scope |

|  |
| --- |
| **2.2.1 Action(s)** |
| Identify the **Action(s)**you will take to address your **second** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **2.2.2 Action(s) Checklist** | |
| Complete the **Action(s) Checklist** for your **second** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |

|  |
| --- |
| **2.3.1 Timeline** |
| Identify the **Timeline** to implement your Action(s) for your **second** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **2.3.2 Timeline Checklist** | |
| Complete the **Timeline Checklist** for your **second** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Realistic (Given Scope of Leadership Issue) |

|  |
| --- |
| **2.4.1 Monitor Progress** |
| Identify how you will **Monitor Progress**toward resolving your **second** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **2.4.2 Monitor Progress Checklist** | |
| Identify how you will **Monitor Progress**toward resolving your **second** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Clearly Linked with Timeline |

|  |
| --- |
| **2.5.1 Resource(s)** |
| Identify the **Resource(s)**you will need to successfully address your **second** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **2.5.2 Resource(s) Checklist** | |
| Complete the **Resource(s) Checklist** for your **second** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |

|  |
| --- |
| Leadership Issue 3 |

3. Use the following sections to outline your third Leadership Issue.

|  |
| --- |
| **3.1.1 Leadership Issue** |
| Identify your **third** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **3.1.2 Leadership Issue Checklist** | |
| Complete the Leadership Issue Checklist for your **third** Leadership Issue. | |
|  | Checked assumptions/biases |
|  | Manageable scope |

|  |
| --- |
| **3.2.1 Action(s)** |
| Identify the **Action(s)**you will take to address your **third** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **3.2.2 Action(s) Checklist** | |
| Complete the **Action(s) Checklist** for your **third** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |

|  |
| --- |
| **3.3.1 Timeline** |
| Identify the **Timeline** to implement your Action(s) for your **third** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **3.3.2 Timeline Checklist** | |
| Complete the **Timeline Checklist** for your **third** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Realistic (Given Scope of Leadership Issue) |

|  |
| --- |
| **3.4.1 Monitor Progress** |
| Identify how you will **Monitor Progress**toward resolving your **third** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **3.4.2 Monitor Progress Checklist** | |
| Identify how you will **Monitor Progress**toward resolving your **third** Leadership Issue. | |
|  | Concrete |
|  | Clearly Linked to Action(s) |
|  | Clearly Linked with Timeline |

|  |
| --- |
| **3.5.1 Resource(s)** |
| Identify the **Resource(s)**you will need to successfully address your **third** Leadership Issue. |
|  |

|  |  |
| --- | --- |
| **3.5.2 Resource(s) Checklist** | |
| Complete the **Resource(s) Checklist** for your **third** Leadership Issue. | |
|  | Concrete |
|  | Considered Impact on Others |