

CRI Principal Investigator/Research Assistant Agreement

INTRODUCTION

Fanshawe's Centre for Research & Innovation works hard to provide students with challenging and fulfilling experiences in our research facilities. By serving as a Research Assistant, this is an opportunity for you to gain valuable, hands-on research skills. It is expected that the lab managers and Principal Investigators will work hard to create an inclusive and enriching research environment for all project participants. It is important for you to behave in a professional and ethical manner as well.

EXPECTATIONS

As a student hired by CRI to serve as a Research Assistant, you can expect that:

- Your supervisors will treat you with respect, provide you with appropriate training and supervision, and welcome your questions
- Monitor your progress throughout the duration of the project
- Provide you with clear mechanisms for raising concerns, should any arise, without fear of reprisal
- Adhere to institutional and/or funder procedures and ethical standards of conduct in research

As a student hired by CRI, it is expected that you will:

- Complete your assigned tasks to the best of your ability. This may include completion of training materials.
- Immediately report any issues that may arise.
- Behave in a professional and courteous manner towards all employees and fellow students.
- Always follow safety protocols.
- Adhere to relevant procedures of Fanshawe College and/or the external site at which you are working.
- Welcome constructive criticism and strive to continually improve your performance and productivity.
- Follow confidentiality and privacy rules.
- Behave in a respectful manner through your words, gestures, and interactions with others. Avoid any form of [harassment](#), [discrimination](#), or [bias](#).
- Not tolerate any behaviour that creates a hostile and/or unproductive environment. If such an occurrence occurs, share your concerns with your academic supervisor so that a remediation can be made.
- Submit all required documents (e.g., timesheets) in a timely fashion.

ACKNOWLEDGEMENT

As a student hired by CRI, you acknowledge that you have read the expectations outlined in this document and agree to meet these expectations to the best of your ability.

Signature

Date