

In the graphic above, Iowa & Minnesota Campus Compact uses a wheel to illustrate the multitude of ways to work toward social change. The rainbow-coloured circle is composed of an outer and inner layer. The outer layer displays 12 ways to work toward social change. The inner layer displays 8 campus-based strategies to work toward social change. At the very centre of the wheel is a blue circle labelled anti-racism, equity, and co-creation.

# The Outer Layer

The outer layer is split into 12 equal segments and assigned a unique colour. The 12 ways to work toward social change listed are:

1. Deliberative and reflective dialogue
2. Community organizing
3. Advocacy and raising awareness
4. Community building
5. Social innovation and enterprise
6. Fundraising, giving, and philanthropy
7. Community and economic development
8. Protests and demonstrations
9. Voting and formal political activities
10. Mutual aid and informal association
11. Volunteering and direct service
12. Socially responsible daily behaviour

# The Inner Layer

The inner layer is split into 8 equal segments and assigned a unique colour. The 8 campus-based strategies to work toward social change listed are:

1. Community-building and partnerships
2. Student involvement and leadership development
3. Information, digital, and media literacies
4. Cultivating lifelong learners and global citizens
5. Voicing the public purposes of higher education
6. Engaged scholarship and participatory research
7. Community-engaged teaching and learning
8. Civic-minded career readiness