



MANIFESTING AS A CHANGEMAKER



In Partnership with



ASHOKACANADA

The Manifesting as a Changemaker tool was designed to aid educators in early childhood education, K-12 and higher education to incorporate changemaking into the curriculum. According to Ashoka, there are a common set of skills among effective changemakers:

- **Conscious Empathy**
- **Collaborative Teamwork**
- **New or Shared Leadership**
- **Practicing Changemaking**

These skills “enable young people to bring about lasting, positive change, not only in their own lives but also in the lives of others in their communities, organizations, and across society”.

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EMPATHY



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Do you think empathy is
something that you can learn?
If so, how?



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What's one thing you wish
more people knew about the
power of empathy to create
positive change in the world?



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What does empathy feel like,
look like and sound like to you?

What effect do you think
empathy has on learning and
academic success?



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What's one act of kindness
someone showed you recently
that made a big difference in
your day?



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How do you think we can
better support individuals who
may be going through tough
times without knowing it?



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How can learning empathy
impact community well-being?



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TEAMWORK



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How do you differentiate
between working cooperatively
and working collaboratively in
a team setting?



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TEAMWORK



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How do you understand
collaborative group work?
How does working together
toward a common goal
(parallel work) differ from
dividing up a task as a group
and bringing the parts back
together?



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TEAMWORK



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What does collaborative
teamwork feel like, look like
and sound like to you?



Georgian



TEAMWORK



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Can you share an experience
where teamwork led to a
truly innovative solution or
outcome?



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TEAMWORK



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What strategies do you use
to ensure that everyone's
ideas and perspectives are
heard and valued during team
discussions?



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TEAMWORK



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How do you establish trust
and accountability among
team members when working
collaboratively?



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TEAMWORK



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LEADERSHIP



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What does shared leadership mean to you, and how do you think it differs from traditional hierarchical leadership?



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LEADERSHIP



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In what ways do you think empathetic or compassionate leadership can contribute to creating a more inclusive and supportive work environment?



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What does shared leadership
feel like, look like and sound
like to you?



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LEADERSHIP



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Can you share an example of a successful team or organization that embraces shared leadership principles?

What do you think contributes to their effectiveness?



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Can you share any strategies or best practices for empowering team members to take on leadership roles within a shared leadership framework?



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What approach would be/is
most effective for developing
shared leadership?
How would you teach this skill
if you were in the teacher's
place?



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PRACTICING
CHANGEMAKING



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What kind of conditions foster
changemaking?



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PRACTICING
CHANGEMAKING



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What are the characteristics /
qualities of a changemaker?



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PRACTICING
CHANGEMAKING



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What does changemaking feel
like, look like, and sound like to
you?



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PRACTICING
CHANGEMAKING



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How can schools encourage
everyone to participate in
changemaking?



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PRACTICING
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How does changemaking
contribute to community
wellbeing?



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PRACTICING
CHANGEMAKING



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What environment would
allow for these characteristics
/ qualities to be learned,
cultivated and practiced?



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