





The Manifesting as a Changemaker tool was designed to aid educators in early childhood education, K-12 and higher education to incorporate changemaking into the curriculum. According to Ashoka, there are a common set of skills among effective changemakers:

- Conscious Empathy
- · Collaborative Teamwork
- New or Shared Leadership
- Practicing Changemaking

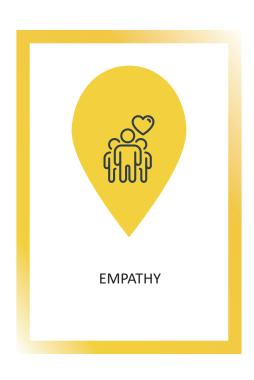
These skills "enable young people to bring about lasting, positive change, not only in their own lives but also in the lives of others in their communities, organizations, and across society".

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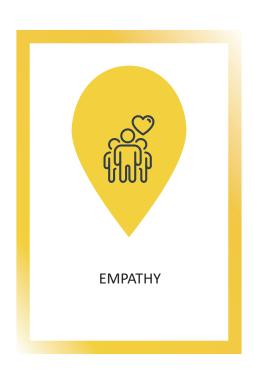






Do you think empathy is something that you can learn? If so, how?

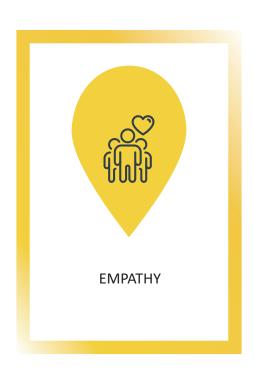






What's one thing you wish more people knew about the power of empathy to create positive change in the world?

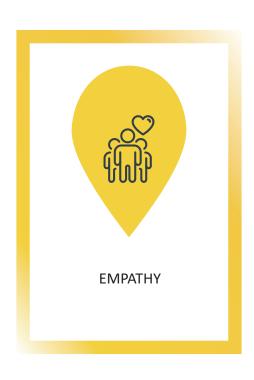






What does empathy feel like, look like and sound like to you?
What effect do you think empathy has on learning and academic success?

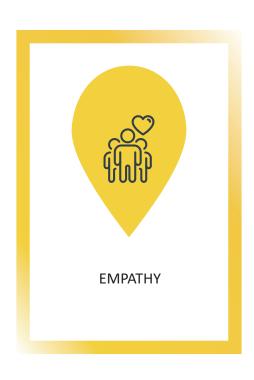






What's one act of kindness someone showed you recently that made a big difference in your day?

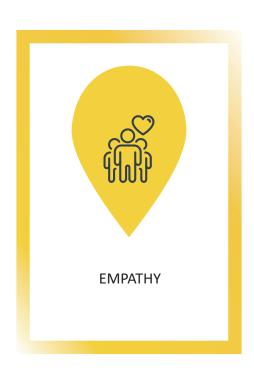






How do you think we can better support individuals who may be going through tough times without knowing it?

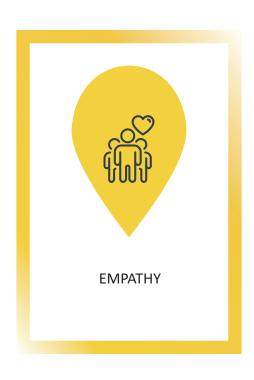






How can learning empathy impact community well-being?













How do you differentiate between working cooperatively and working collaboratively in a team setting?







How do you understand collaborative group work? How does working together toward a common goal (parallel work) differ from dividing up a task as a group and bringing the parts back together?







What does collaborative teamwork feel like, look like and sound like to you?







Can you share an experience where teamwork led to a truly innovative solution or outcome?







What strategies do you use to ensure that everyone's ideas and perspectives are heard and valued during team discussions?







How do you establish trust and accountability among team members when working collaboratively?













What does shared leadership mean to you, and how do you think it differs from traditional hierarchical leadership?







In what ways do you think empathetic or compassionate leadership can contribute to creating a more inclusive and supportive work environment?







What does shared leadership feel like, look like and sound like to you?







Can you share an example of a successful team or organization that embraces shared leadership principles?

What do you think contributes to their effectiveness?







Can you share any strategies or best practices for empowering team members to take on leadership roles within a shared leadership framework?







What approach would be/is most effective for developing shared leadership?

How would you teach this skill if you were in the teacher's place?













What kind of conditions foster changemaking?







What are the characteristics / qualities of a changemaker?







What does changemaking feel like, look like, and sound like to you?







How can schools encourage everyone to participate in changemaking?







How does changemaking contribute to community wellbeing?







What environment would allow for these characteristics / qualities to be learned, cultivated and practiced?







