Understanding the National Occupational Classification (NOC) Tip Sheet

HELPFUL TIPS

The NOC is Canada's tool to organize and categorize a breadth of occupations utilizing a five-digit sequence. You can retrieve information about occupational duties, educational requirements, salary range, and other insights by searching job titles or NOC codes **through this system**. Each digit of the code represents a trait of the occupation based on the training, education, experience and responsibilities (TEER) they require.

In the example below, the occupation for a post-secondary teaching and research assistant is organized into the five-digit sequence based on the required level of training, education, experience and responsibilities for this job:
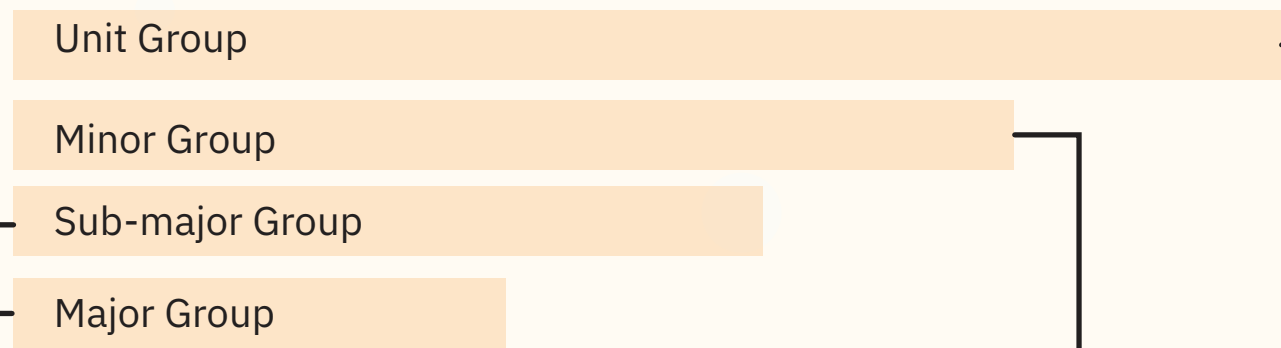
Skill Type
(Occupational categories)
• Ranges from 0 to 9
• 0 represents managerial occupations
• 4 represents occupations in education, law and social, community and government services

Skill Level
(Required education/training)
• Ranges from 0 to 5.
• 1 Represents: occupations that typically require university education (Professional occupations in education services).

4 1 2 0 1

Unit Group

Minor Group

Sub-major Group

Major Group

The **Sub-major Group** in this example is "Professional occupations in education services."

In this example, the **Major Group** is "Professional occupations in law, education, social, community and government services."

The **Minor Group** is "University professors and post-secondary assistants."

The final **Unit** completes the sequence and represents specific job titles within the sector.

41201 Represents "post-secondary teaching research assistants."

Example:
4 - Occupations in education, law and social, community and government services
41 - Professional occupations in law, education, social, community and government services
412 - Professional occupations in education services
4120 - University professors and post-secondary assistants
41201 - Post-secondary teaching and research assistants

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