Video 22.4 One other interesting aspect I thought I'd raise about the UCCMS is clearly it has the duty to report legislation regarding children and that pertains to all of us as adults that we must report when we either become aware of or have a suspicion that a child may be in harm, but the UCCMS went further and talked about the report that the duty to report outside of child protection legislation. And so this means that you know we all have a duty to look out for the welfare of athletes regardless of their age, and it's also important not only to ensure that the expectations are established, but also we know from literature around child abuse in particular that the abuse often happens with small inappropriate behavior and if it's not called out as inappropriate and it's not addressed the beginning, it tends to escalate into more abusive situations. So intervening early is critical and also again you know as the saying goes it takes a village to raise a child, it also takes a village to protect young people and so having this duty to report puts the onus on all of us to adopt a collective responsibility.