

# Accept

that disagreements can happen due to differing opinions, ideas or issues.





## Recognize

that constructive disagreement or debate can lead to creativity and learning.

#### **Focus**

on issues, tasks and goals, not individuals.
Follow the ground rules defined
in your Team Charter.

### Respect

others by articulating your needs without accusation. Try to understand the situation before assuming.



### Revisit

the objectives of the team project and focus on constructive problem solving.



Reference:

https://www.edutopia.org/article/treating-reflection-habit-not-event



