1. Psychological Safety
   Team members feel safe to voice their opinion, share new ideas, and ask questions.

2. Dependability
   Members are reliable and accountable for their work (i.e. they complete quality work on time).

3. Structure & Clarity
   Teams set clear and attainable goals and members understand their roles and responsibilities.

4. Meaning
   Team members care about the outcome and feel invested in the work.

5. Impact
   Team members feel and believe that their work matters and has impact.

Reference:
https://rework.withgoogle.com/guides/understanding-team-effectiveness/steps/identify-dynamics-of-effective-teams/

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