# Self and Peer Evaluation Rubric: End of project (Teamwork)

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| **Evaluation Criteria** | | **Self:** | **Team member:** | **Team member:** | **Team member:** | **Team member:** |
| **Contributed meaningfully to team discussions and meetings** | **Excellent (4):** Participated in all group meetings. Built on existing ideas, suggested solutions, and articulated the merits of their proposal.  **Great (3):** Participated in most group meetings. Offered solutions and built on existing ideas.  **Average (2):** Participated in some group meetings. Shared relevant ideas.  **Below Average (1):** Participated in a few group meetings and/or did not contribute to the discussion in a meaningful way. |  |  |  |  |  |
| **Individual contributions outside of team meetings** | **Excellent (4):** Routinely offered productive ideas and was willing to help others improve their work. Completed all assigned tasks by deadline; work completed advanced the project, was well-organized, and had no errors.  **Great (3):** Accepted a fair share of the group work; completed all assigned tasks by deadline and work completed met the requirements of the task.  **Average (2):** Work completed by deadline was disorderly and inadequate.  **Below Average (1):** Work was late, incomplete, and/or had excessive errors. |  |  |  |  |  |
| **Facilitated teamwork** | **Excellent (4):** Promoted teamwork and cooperation. Facilitated team meetings and ensured everyone had an opportunity to share their ideas. Worked extremely well with others.  **Great (3):** Helped to facilitate the conversation by asking questions and inviting others to speak. Worked well with others without direction needed.  **Average (2):** Worked well with others but required direction and leadership.  **Below Average (1):** Disregarded their team members feedbacks and comments. Did not work well others. |  |  |  |  |  |
| **Fostered team climate** | (1) Displayed a positive attitude (e.g., used positive tone and body language) (2) Was polite towards others (3) Was constructive in communication (able to give and receive constructive feedback); (4) Actively listened to others.  **Excellent (4):** Does all the above  **Great (3):** Does any three of the above  **Average (2):** Does any two of the above  **Below Average (1):** Does any one of the above |  |  |  |  |  |
| **Managed direct/ indirect conflict** | **Excellent (4):** Responded to conflict directly and constructively, helped to manage/resolve conflict in a way that strengthened the overall team cohesiveness and subsequent effectiveness.  **Great (3):** Responded to conflict effectively and constructively.  **Average (2):** Redirected focus on task and away from conflict.  **Below Average (1):** Passively accepted alternate viewpoints or ideas. |  |  |  |  |  |
| **Total Score ( /20)** | |  |  |  |  |  |

Adapted by PATHS, York University, from the Association of American Colleges and Universities (AAC&U) Teamwork VALUE Rubric (retrieved from [*https://www.aacu.org/value-rubrics*](https://www.aacu.org/value-rubrics)). This derivative work is licensed under CC BY-NC-SA 4.0.