

# Psychological Safety

Team members feel safe to voice their opinion, share new ideas, and ask questions.



# Dependability

Members are reliable and accountable for their work (i.e. they complete quality work on time).



#### Structure & Clarity

Teams set clear and attainable goals and members understand their roles and responsibilities.



### Meaning

Team members care about the outcome and feel invested in the work.



#### **Impact**

Team members feel and believe that their work matters and has impact.





Reference:

https://rework.withgoogle.com/guides/understanding-team-effectiveness/steps/identify-dynamics-of-effective-teams/



