

Activity #10. Answers

Time off, education and orientation

Role	FTE	Annual Leave		Other leave		Meetings		Education and orientation		Total Replacement hours	Replacement FTE
		Hours	Replacement hours	Hours	Replacement hours	Hours	Replacement hours	Hours	Replacement hours		
Nurse Manager	1	80	80	40	0	0	0	0	0	80	0.04
Unit clerk	0.5	40	40	24	24	0	0	0	0	64	0.03
RNs	6	720	720	192	192	72	72	80	80	1064	0.49
RPNs	12	1440	1440	384	384	144	144	80	80	2048	0.95
Physio	1	120	120	40	40	0	0	0	0	160	0.07

Staffing costs

Role	FTE	Replacement FTE	Total FTE	Hours	Hourly rate	Benefits	Hourly cost	Total
Nurse Manager	1	0.04	1.04	2240	\$42.00	\$14.70	\$56.70	\$127,008.00
Unit clerk	0.5	0.03	0.53	1144	\$18.00	\$6.30	\$24.30	\$27,799.20
RNs	6	0.49	6.49	14024	\$38.00	\$13.30	\$51.30	\$719,431.20
RPNs	12	0.95	12.95	27968	\$32.00	\$11.20	\$43.20	\$1,208,217.60
Physio	1	0.07	1.07	2320	\$40.00	\$14.00	\$54.00	\$125,280.00
Total Cost of Staffing								\$2,207,736.00