Table 7.1. Evaluating Learner Outcomes and Evaluation Strategies

Outcome	Approach
Learner knowledge gain	• Pre-post multiple choice knowledge test • Survey with open-ended items • Reflective practice activities • Analytics
Learner virtual gaming simulation satisfaction (including the debrief)	• Informal discussions • Surveys • Focus group interviews
Impact on practice	• Survey with open-ended items • Reflective practice activities • Learner feedback
Learner team building skills	• Informal discussions • Reflective practice activities • Surveys
Learner self-efficacy	• Informal discussions • Surveys
Facilitator skills	• Learner feedback • Peer mentoring/review • Co-debrief the virtual gaming simulation