



CRITERIA	YES	NO
IMAGE AND APPEARANCE		
Shows up on time for interview		
Offers a solid and confident handshake when appropriate		
Presents as well groomed, has good hygiene, and dresses appropriately		
Smiles and speaks clearly		
BODY LANGAUGE		
Displays good posture and avoids unnecessary movements		
Demonstrates receptiveness (arms are not crossed)		
Demonstrates enthusiasm and interest, shows facial expression		
Shows confidence and maintains eye contact		
Is relaxed and maintains poise		
KEY INTERVIEW CONTENT		
Responds with concise, organized, and well thought-out answers		
Use STAR (Situation, Task, Action, Result) format to answer behavioural (example-based) questions		
Use proper grammar and appropriate vocabulary		
Demonstrates research and understanding of the company and position		
Communicates program-related skills and indicates strengths		
CLOSING INTERVIEW		
Ask relevant questions to interviewer		
Thanks interviewer and identifies next steps		
AFTER THE INTERVIEW		
Sends thank you email after the interview		
Feedback/Comments		